

PAYROLL TAX TABLES AND EMPLOYEE AND EMPLOYER RELATED EXPENSE RATES

*items highlighted in yellow have been changed since the last update.

Updated: August 22, 2011

Effective: July 1, 2011

FEDERAL WITHHOLDING

26 PAYS

FEDERAL TAX ID NUMBER 86-6004791

(a) SINGLE person (including head of household) -

If the amount of wages (after subtracting withholding allowances) is:

The amount of income tax to withhold is:

Not Over	\$81					\$0
Over	But not over -				of excess over -	
\$81	-	\$408		10%	\$81	
\$408	-	\$1,408	\$32.70	plus 15%	\$408	
\$1,408	-	\$3,296	\$182.70	plus 25%	\$1,408	
\$3,296	-	\$6,788	\$654.70	plus 28%	\$3,296	
\$6,788	-	\$14,663	\$1,632.46	plus 33%	\$6,788	
\$14,663			\$4,231.21	plus 35%	\$14,663	

(b) MARRIED person

If the amount of wages (after subtracting withholding allowances) is:

The amount of income tax to withhold is:

Not Over	\$304					\$0
Over	But not over -				of excess over -	
\$304	-	\$958		10%	\$304	
\$958	-	\$2,958	\$65.40	plus 15%	\$958	
\$2,958	-	\$5,663	\$365.40	plus 25%	\$2,958	
\$5,663	-	\$8,469	\$1,041.65	plus 28%	\$5,663	
\$8,469	-	\$14,887	\$1,827.33	plus 33%	\$8,469	
\$14,887			\$3,945.27	plus 35%	\$14,887	

To determine tax liability, deduct the following from gross pay: number of withholding allowances X \$142.31 ;

contributions for all retirement systems; deferred compensation; tax sheltered annuities; bus cards and private transportation; State sponsored dental, health, and life insurances; vision care, dependent care and medical reimbursement account.

STATE WITHHOLDING

STATE TAX ID NUMBER 07-0454000

PR14 AZ FORMULA	% of Gross Taxable Wages	
10	= 5.1%	Optional.
11	= 4.2%	Optional.
12	= 3.6%	Optional.
13	= 2.7%	Optional. (Default for new employees who don't complete a form)
14	= 1.8%	Optional.
9	= 1.3%	Optional.
15	= 0.8%	Optional.
8	= 0.0%	If EE does not expect to have any tax liability this year. Must file Annually

FICA (SOCIAL SECURITY AND MEDICARE) TAXES

	WAGES SUBJECT*	EMPLOYEE	EMPLOYER
SOCIAL SECURITY	Max \$106,800	4.20%	6.20%
MEDICARE	All Applicable wages	1.45%	1.45%

*To determine taxable Social Security and Medicare income, deduct State sponsored dental, health and life insurances, dependent care, medical reimbursement and vision care.

RETIREMENT PLAN DEDUCTIONS

CODE	RETIREMENT PLAN	EMPLOYEE			EMPLOYER		
		OLD	NEW 7/1/2011	NEW 7/20/2011	OLD	NEW 7/1/2011	NEW 7/20/2011
1	ASRS PLAN-ASRS	9.60%	10.50%	11.13%	9.60%	10.50%	9.87%
2	CORP JUVENILE CORRECTIONS (501)	8.41%		8.41%	7.46%	9.92%	
3	EORP ELECTED OFFICIALS & JUDGES (415)	7.00%		10.00%	17.42%	17.96%	
4	PSRS PUBLIC SAFETY (007)	2.65%		3.65%	33.82%	38.30%	
5	PSRS GAME & FISH (035)	7.65%		8.65%	40.63%	43.35%	
6	PSRS AG INVESTIGATORS (151)	7.65%		8.65%	81.75%	90.08%	
7	PSRS FIRE FIGHTERS (119)	7.65%		8.65%	16.92%	17.76%	
9	N/A NO RETIREMENT	0%	0%		0%	0%	
0	CORP CORRECTIONS (500)	8.41%		8.41%	8.37%	9.15%	
B	PSRS LIQUOR CONTROL OFFICER (164)	7.65%		8.65%	31.03%	38.77%	
F	PSRS STATE PARKS (204)	7.65%		8.65%	14.66%	18.50%	
G	CORP PUBLIC SAFETY DISPATCHERS (563)	7.96%		7.96%	6.51%	7.50%	

NO NEW ENROLLEES

8	ORP T.I.A.A./VALIC	7.00%			7.00%		
A	PSRS CAPITOL POLICE (160) -> to PS (007)	7.65%			12.86%		
C	ASRS SYSTEM-ASRS	7.00%	7.00%		0.0759	7.63%	
D	NTWD EMPLOYER'S ANNUITY	N/A			5.00%		
E	NTWD DEFINED CONTRIBUTION	2.66%			2.66%		

OTHER DEDUCTIONS AND EMPLOYER RELATED EXPENSES

DED CODE	EMPLOYER RELATED EXPENSES	EMPLOYEE			EMPLOYER		
		OLD	NEW 7/1/2011	NEW 7/20/2011	OLD	NEW 7/1/2011	NEW 7/20/2011
T202	UNEMPLOYMENT INSURANCE (SUTA)				0.650%	7/1 @ 0.650%, 7/15+ @ 0.400%	
3802	HR PRO RATA				1.070%	1.070%	
3804	ACCUM SICK ERE (RASL)				0.400%	0.400%	
3800	TECHNOLOGY CHARGE (GITA)				0.200%	0.200%	
3808	COUNSEL SERVICES (AG PRO RATA)				0.675%	0.675%	
3810	HR PRO RATA (PERSONNEL BOARD)				0.030%	0.030%	
7508	ASRS LTD ASRS				0.250%		0.230%
7509	ASRS LTD ASRS	0.250%		0.260%			
7936	PSRS ALT CONTRIBUTION RATE - DPS (007)						10.51%
7938	CORP ALT CONTRIBUTION RATE - DOC (500)						6.00%
7940	EORP ALT CONTRIBUTION RATE - EO&J (415)						14.47%
7942	CORP ALT CONTRIBUTION RATE - DJ (501)						6.00%
7944	CORP ALT CONTRIBUTION RATE - DISP (563)						6.00%
7946	PSRS ALT CONTRIBUTION RATE - G&F (035)						10.51%
7948	PSRS ALT CONTRIBUTION RATE - AGI (151)						10.51%
7950	PSRS ALT CONTRIBUTION RATE - FIRE (119)						10.51%
7952	PSRS ALT CONTRIBUTION RATE - LIQ (164)						10.51%
7954	PSRS ALT CONTRIBUTION RATE - PARK (204)						10.51%